

Health and Safety Policy Statement

temple

Creating sustainable futures

Temple Group Limited (Temple) is a UK based consultancy which provides environment, planning, ecology, arboriculture, and sustainability services to the public, private and third sectors. Temple is fully committed to ensuring the health, safety and well-being of all our employees and others who may be affected by our activities, by achieving a positive risk-based safety culture. Most of Temple's activities are office based but employees, and others working on our behalf, may be exposed to other hazards during the completion of company business outside of the office environment.

Specifically we are committed to:

- The prevention of injury and ill-health;
- Identifying hazards, assessing risks and eliminating or managing these risks down to a level that is as low as reasonably practicable;
- Creating a transparent no blame culture in respect to health, safety and well-being;
- Fully integrating risk-based requirements into our health and safety management system;
- Complying with legislation as it applies to our activities and assets;
- Setting health and safety objectives to provide a focus to maintaining good practice and achieve continual improvement;
- Planning our work to ensure that we provide suitable resources to effectively manage health and safety and achieve our objectives;
- Providing our employees with the necessary premises, training and equipment to enable them to carry out their work in a safe and healthy manner;
- Promoting awareness of health and safety and of good practice through effective communication;
- Working proactively with our clients and others promote and support health, well-being and deliver an incident and injury free environment;
- Reporting and investigating incidents openly to understand the root causes and to ensure we develop a learning organisation;
- Proactively monitoring performance and reviewing our management systems to identify opportunities for improvement,
- Compliance, where applicable, with Network Rail and other client standards;
- Adopting safe behaviours and supporting and re-educating unsafe behaviours and;
- Periodically reviewing this Policy Statement.

This policy is supported by the organisation and arrangements defined in our Health & Safety Management System, developed, implemented and certified in accordance with ISO 45001:2018.

Implementation of this Policy Statement and compliance to the commitments within is mandatory and is the responsibility of all employees and those working on the company's behalf.

Signed:



Mark Skelton,

CEO

Date:

11/03/2025

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