



- Job Title:** Consultant | Senior Consultant | Principal Consultant – Socio-economics  
**Salary:** Competitive  
**Location:** Central London | Manchester | Other locations considered  
**Role Type:** Full-Time Permanent roles (Part-Time roles also considered)

### The Temple Group

The Temple Group is one of the UK's leading independent infrastructure and property consultancies, specialising in environment, ecology, planning, sustainability, socio-economics and social value. With a team comprising many recognised industry leaders, we work on exciting, complex, challenging and globally relevant projects, programmes and schemes. We are rightly proud of our many and varied achievements. We provide a bespoke professional service to clients so that they can make the right decisions and achieve the best outcomes. We do this by leveraging our experience and breadth of skills alongside our insights, commitment, and ethical approach to everything that we do.

Our project portfolio includes: Environmental Impact Assessments (EIA) and other support for HS2, Transport for the North and Transport for London; iconic large scale property developments and urban regeneration schemes (such as Barking Riverside and Bishopsgate Goodsynd in London). We are currently providing socio-economics and health advice on the first ever commercial Development Consent Order (DCO) application in the UK.

### Socio-economics and Social Value

We currently provide a wide range of socio-economic services which enable our clients to make the best possible case for new development. We also advise clients on how best to understand and articulate the economic footprint and social value of their existing operations or planned new investments.

With existing expertise in socio-economic assessment, the monetisation of social value, health and well-being, equalities impact assessment and environmental net gain, we are now looking to expand our team to support planned growth and to further build the Temple Group's market presence.

We are seeking energetic, enthusiastic and experienced consultants across a range of grades to work within our Socio-economics and Social Value team, delivering and managing projects and helping to grow our business in this area.

*If you are ready to start a new career journey, please write to [recruitment@templegroup.co.uk](mailto:recruitment@templegroup.co.uk), stating your current salary, the role, position and grade you are applying for and explaining why you are interested in working with us. Please also attach a copy of your latest full CV.*

## The Roles

The positions are for enthusiastic and motivated Consultants, Senior Consultants and Principal Consultants who will join our successful Socio-economics and Social Value team.

Applicants need to be client-focused with a positive, proactive and flexible attitude, excellent analytical skills and be happy working in a collaborative environment as part of a strong existing team.

All roles will work closely with other Temple Group teams (including Planning, EIA Property, Digital Delivery, Ecology and Air Quality), as well as a wide range of external partners and associates.

For the **Consultant** roles, responsibilities will include research, data collection, analysis and assessment of baseline information from a wide range of data sets to support our assessment work.

For the **Senior Consultant** and **Principal Consultant** roles, the successful candidate(s) will be expected to have a thorough knowledge of one or more of our socio-economic work streams, as well as a proven track record of managing and leading multidisciplinary teams on time and on budget.

They will also be expected to have excellent project management, report writing and client liaison skills with a keen eye for detail and a positive attitude towards business development.

Successful **Principal Consultants** will be expected to lead or contribute to bids for projects of all scales. Your role within project delivery may be as project director, project manager, framework manager and/or technical lead. You will also assist with the training and mentoring of junior team members.

## The Candidates

We anticipate the **Consultant** and **Senior Consultant** candidates having:

- For Consultant between 2-4 years, for Senior Consultant between 4-7 years of consulting and project delivery experience, including client-facing work
- An organised approach and a strong work ethic
- Excellent analytical and report writing skills
- An enquiring mind and a creative approach to problem solving
- A strong educational track record, including a degree level qualification, ideally in a relevant social science subject

We anticipate the **Principal Consultant** candidates having:

- Over 7 years of consulting experience, including client-facing work
- A demonstrable track record of delivering successfully to clients in socio-economics
- An active network of contacts in socio-economics, planning and/or property markets
- Strong project management and people management skills
- Excellent analytical and report writing skills
- An enquiring mind and a creative approach to problem solving
- A strong educational track record, including a degree or master's level qualification, ideally in a relevant social science subject

Experience and expertise in one or more of the following would be useful for any of the roles:

- Economic impact assessment
- Economic modelling and forecasting
- Socio-economic and health assessment in EIA
- Equalities impact assessment
- Measuring and monetising social value
- Natural capital accounting
- Environmental net gain
- Project management using Prince 2 or APM

*The Temple Group is committed to the continued professional development of our staff. We are a learning-centred business providing extensive opportunities for our people to deepen their expertise and develop new skills. We always aim to be shaping the debate in our key sectors and markets, with staff at all levels encouraged to develop and publish thought leadership content.*