



- Job Title:** Principal Consultant / Associate Director – Communities / Social Value / Social Impact
- Salary:** Negotiable / Competitive
- Location:** Flexible, although regular visits to our Central London or Manchester offices expected
- Role Type:** Full-time or part-time permanent

### OVERVIEW

Temple is one of the UK's leading independent infrastructure and property consultancies, specialising in environment, planning and sustainability. With a team comprising of some of the most talented people in the industry, we enjoy working on exciting and complex projects, where clients can leverage the full value of our insight and commitment.

The current work portfolio includes Environmental Impact Assessments (EIA) and other support for HS2, Transport for the North, Crossrail 2, iconic property developments and large regeneration schemes. We currently support the construction of the Northern Line Extension, HS2 and Thames Tideway Tunnel. We carry out a wide range of bespoke planning and environmental assessments.

We are seeking an energetic, enthusiastic and experienced consultant to work on social value and social return on investment, delivering and managing projects and helping to grow our business in this area.

*If you are interested in this role, please send a covering letter to [recruitment@templegroup.co.uk](mailto:recruitment@templegroup.co.uk), stating your current salary, the role / position / grade you are applying for. Please also attach a copy of your latest full CV.*

### The Role:

The position is for a Principal Consultant or Associate Director to work alongside socio-economic and environmental consultants and planners in our London or Manchester offices.

You will be responsible for developing and shaping our social value / impact offer. This will include our approach to measuring social return on investment (SROI) and quantifying the social impact of built environment and infrastructure projects.

You will provide specialist advice and hands-on support to clients around social impact, social value and associated policy and strategy. Clients range from major UK developers, infrastructure providers to central and local government.

You will work with the wider team at Temple to help us create social value for our clients and projects. Supported by other colleagues with an interest in social value and stakeholder engagement, you will contribute to work winning efforts in this area.

You may also get involved in supporting other business development activities and in contributing to related areas of work such as socio-economic impact assessment.

### The Candidate:

We expect the successful candidate will:

- Understand the principles and practice of social value / impact and have a strong interest in developing business and skills in this area.
- Have strong knowledge and experience of applying techniques, frameworks and approaches to measuring and monitoring and creating social value, in particular, social return on investment (SROI).
- Be highly capable of working under their own initiative and as part of a team, including managing and directing more junior staff and project teams.
- Understand the challenges facing urban environments and the value of providing an integrated offer including socio-economics, planning and technical services.
- Be used to articulating the big picture and strategic context of projects or stakeholders.

It will be desirable if you:

- Hold relevant qualifications in this or related areas demonstrating an extensive interest.
- Are a member of an appropriate membership organisation or institute such as Social Value UK.

Temple provides a wide range of training to its staff including in house workshops run by our experienced team; seminars and presentations from relevant industry professionals in a wide range of environmental, town planning and sustainability disciplines and external project management training.