



Job Title: Senior Director / Director – Infrastructure
Salary: Negotiable / Competitive
Location: Negotiable
Role Type: Full-Time Permanent

OVERVIEW

Temple is one of the UK's leading independent infrastructure and property consultancies, specialising in environment, planning and sustainability. We believe in putting communities and the environment at the heart of decision-making.

With a dynamic team comprising of some of the most talented people in the industry, we work on exciting and complex projects where clients can leverage the full value of our insight and commitment.

Our current work portfolio includes: technical support to clients in the private and public sectors, at local and national levels and in the UK and overseas; Environmental Impact Assessments (EIA) and other support for HS2, Crossrail 2, iconic property developments and large regeneration schemes; support to construction activities, including the London Underground Northern Line Extension, HS2 and Thames Tideway Tunnel; a wide range of bespoke planning and environmental assessments – everything from air quality monitoring and Environmental Statement reviews, through to expert witness support in relation to aviation noise.

As we embark on the next stage of our phenomenal success story, we are looking for a number of energetic, enthusiastic and dedicated individuals at the **Senior Director and Director** level to join us on this journey. These individuals will play key leadership and delivery roles in our Infrastructure team, with a focus on planning, assessment and consenting of **rail, road, aviation, power, utilities and water environment infrastructure schemes**. They will also actively contribute to the shaping of our business and the future.

If you are interested in these roles, please send a covering letter setting out what you are passionate about and what you can bring to Temple, stating your current salary and the role/position/grade you are applying for, to recruitment@templegroup.co.uk. Please also attach a copy of your latest full CV

The Roles:

We are seeking experienced Directors to further strengthen our Infrastructure team, playing key leadership roles in one or more of **Rail, Road, Aviation, Power, Utilities** and **Water** sectors.

You will balance developing our business and infrastructure team with delivering projects and winning new work, ensuring the highest levels of client care. You will be responsible for helping set Temple's strategic direction and increasing our market share in your chosen sector(s).

On projects you will take project director / technical lead roles, depending on your specific skills and interests. In business development you will spend time pursuing projects, securing framework opportunities, managing key client and partner relationships, and leading or contributing to bids for projects of all scales. You will actively use and develop a network of contacts in client organisations, strategic partners and other collaborators to win and deliver work.

You will be supported by and work closely with colleagues across the Temple Group (Temple, The Ecology Consultancy and Arbeco).

The Duties:

- Provide leadership of business development and delivery in your chosen sector.
- Provide technical expertise in one or more of the following fields: environmental impact assessment & management; planning & engagement; strategy & sustainability.
- Lead and contribute to a wide variety of infrastructure and development projects.
- Financial/commercial responsibility for projects and tenders.
- Provide technical direction and oversight on projects within the team including writing, checking and review of deliverables.
- Develop client relationships and win new work.
- Undertake bidding work including preparing, contributing to and reviewing bids/tenders.
- Communicate, liaise and collaborate effectively with clients and colleagues.
- Help grow and develop the wider team through mentoring and line management.
- Provide health, safety and welfare leadership identifying potential hazards, demonstrating a commitment to workplace safety.
- Enhance Temple's reputation and market position through your professional (technical and sector specific) profile and contribution.

Candidates:

Successful candidates will have:

- A passion for the environment and delivering beneficial outcomes.
- Masters' degree in relevant discipline (or significant experience)
- Specialism in one or more of the traditional EIA disciplines, planning or sustainability
- Strong networking capability and key contacts in the infrastructure sector.
- Significant experience at senior management level with a good track record winning and delivering projects (both large and small projects) and working in a multi-disciplinary environment
- Experience of working with major clients in UK Infrastructure sector.
- Ability to influence project decision-makers to arrive at sustainable solutions.
- Bid preparation and business development experience.
- Confidence, excellent communication skills, energy and enthusiasm, and a creative approach to problem solving

It will be desirable if you have:

- Chartered member of a relevant professional institution (e.g. CEnv with IEMA, IES or CIWEM).
- International experience of work on major infrastructure projects and programmes.
- Experience of working client-side for major infrastructure clients as well as consulting experience.
- Expert witness experience.
- Additional qualifications in project/contract management, programme planning, facilitation and dispute resolution.